

**Monday, February 28, 2011. NAPSG Business Meeting.**

MS. KELLY: Good morning and welcome to day two. Did everyone get back in time to catch a little bit of the Oscars?

Let me begin this morning by thanking Jill Muti and her staff for a wonderful oyster roast last night. Thank you. That was fun. I got back to the room in time to wonder what Nicole Kidman was thinking. I love her gowns, every year. Anybody see her gown? Not good.

All right. We're going to move into the business portion of our meeting. As I mentioned yesterday, we're going to work to keep it timely and efficient, and then we'll move on to what my colleague Catherine likes to call the brain food of the morning.

I'd like a motion to open up our meeting this morning. Would someone provide a motion to open up the business portion of our meeting? (Moved and seconded.)

At this time, I'd like Barbara Rogers to provide us the treasurer's report and our investment update, and then we'll carry on from there. Barbara.

MS. ROGERS: Good morning. I hope you picked up a statement of activities on the table in the back, and I'll just go through very quickly. The three drivers of our budget are dues for operations, our conference, the fees of which should support the conference and, we hope, make a little money. And the third is our administrative leadership seminar, which ideally breaks even through its own fees. It is the one thing which NAPSG is committed to supporting, to developing the next generation of leaders. So those are the three simple elements.

If you look at 2009 versus 2010, what jumps out is so much more income for the annual conference. We were in Napa. That's really what drives who goes where. So basically we have had a very good year.

One question that often gets asked is: When people look at our numbers in seminar registration, we already show we have \$6,500 for this year. That income comes in over two years. That's why it's \$6,500. We haven't even sent out the invitation, so that number will grow, so we need not be too worried, because people love that seminar.

I'm happy to take questions. This is an audit report. It is not an 'audit'. We audit every five years and that is coming up this year, so next year at the conference you'll have the results of a full audit.

If you turn the page, you see our investments. As I said yesterday, it's a delight to take over an organization when investments are growing, so I have done a fine job, we're up 12 percent this year. The operating principle of NAPSG is that we would like to have in reserve one and a half times the annual budget, which is about \$288,000. So we're very close to that, and we're at an all-time high right now, so long may the markets continue.

Are there questions? Bruce handles all of this, and he makes all of us who come up here look good, so I'm very grateful to him. If you have deep questions, you should ask Bruce. Would someone like to move acceptance of the financial report? (Moved and seconded.) All in favor? A resounding aye. Any opposed? Thank you.

MS. HILL-GILL: On behalf of the membership committee, I'd like you to know where we stand. We have about 526 members in total. 255 of them are schools, 190 are second members, 55 are affiliate members, 9 college members, and 17 honorary members. So we welcome everyone.

We have five new member schools this year: John Walter from Wesley School in California; Catherine Karrels from Stone Ridge School of the Sacred Heart in Maryland; Elizabeth English from Archer School; and Stephen Albert is rejoining from Sandia Prep in New Mexico. Eric Temple from Carey School was introduced last night. If you didn't get a chance to meet him, is he here this morning? Stand up, Eric, so we can welcome you.

On behalf of the membership committee, if you're sitting here in this conference and you're thinking, I wonder why such-and-such isn't here, or this school isn't a member, we are very open to membership, so please come and see one of us, talk to Bruce. If you have a recommendation, we will follow up on it so we can include as many people in the conference as possible.

MR. GALBRAITH: Good morning. The evaluation form is on the table at the back, as well, so please fill that out. That's really important to us. One of the questions is about two years hence. Next year our meeting will be in Seattle. We heard a number of you say that you would like to have the meeting in the same city as NAIS, and so that is going to happen next year. We're at the Fairmont Olympic. It used to be the Four Seasons. It's a lovely setting for us to sit and visit and so forth. We looked at about three or four places, but that's the one that gave us a wonderful deal, including free Internet and *The New York Times* delivered to your room every morning, as part of your fee.

On the questionnaire evaluation form, it asked about two years hence, when NAIS is in Philadelphia, P-H-I-L, Philadelphia, in February, P-H-E-B-R-U-A-R-Y, so we're asking where you want to meet. Someplace like P-H-L-O-R-I-D-A, perhaps? Your input will be carefully considered, but we are trying it in the same city because some folks have said it's too hard to do two flights. But let us know where you want to be two years hence.

This afternoon's meeting is at 2:30, not 1:30. Let me explain the meeting. It came from our two-times-ago President Burch Ford, who one time said to me, "You know, I'm supposed to belong to New England, to NAPSG, to Council, all the different organizations, the alphabet soup, and they all have annual meetings. I wonder if that will go on forever and ever?"

We think we should talk about this. So Diana Beebe is here from the Headmistresses of the East, and there are other people who will come. You're welcome to come to that meeting. It's a think tank. Nothing's been decided. There's no plan. But if, 20 years from now or 10 years from now, we say, "I wonder why we didn't talk about that sooner?" this is the chance to do that.

The flyer for the leadership seminar is on the table. It's given out to this group first as a head start because you came to the meeting. So if you want to register women from your school, you get first crack at that. We are making one addition to the seminar. We're going to admit women who work at all-male schools, schools that are not members of our association. They deserve the opportunity to come to that seminar, so we will open up the attendance at that to them. If you know people in that situation, please let us know because they will be leaders in our schools someday, and we'd like to have them come to the seminar.

And lastly, the golfers: I set the schedule for the meeting, and I set the tee times. They'll not be leaving any of the meetings early anymore. They'll miss the cocktail hour if they come back late. No, I'm just kidding.

Chris Dorrance, will you stand up? He's got a bright orange shirt on. They're going to huddle in the room right next door at the end of this meeting and talk about cars and travels and tee times, because some of them are playing this afternoon.

I'm going to ask Edes Gilbert and Burch Ford to come forward at this moment, please.

MS. FORD: Good morning, everybody. I'm sorry I was not here last night or yesterday afternoon as I planned to be. I was on the tarmac in Boston. We've had an epic winter of snow, as you might imagine, and the forecast for yesterday was maybe one inch. Well, it was considerably more. So for two and a half hours, we waited to be de-iced. We all missed our connections, and last night I was hoping to get back because, for once, I was going to be up. I was hoping to see the end of the Academy Awards. Well, what I was interested in was not Nicole Kidman's dress, but I wanted to hear Colin Firth's speech. But I arrived and they were all singing the final thing and the curtain came down.

In any case, it's nice to be here, and before I talk about what I'm really up here to talk about, I do want to say that Ellen Stein is here in spirit, and she's so sorry that she couldn't be with us, because this is a conference that people all over the country look forward to at this particular time of year.

Bruce and everyone have been talking about the value of the seminar, and I just want to tell you, I was in a meeting the other day at NAIS and a woman who looked very familiar -- but I couldn't have called up her name -- came to me and she said, "I just want to tell you that the NAPSG leadership seminar was the best thing I have ever done in my life. When I came to the seminar at Miss Porter's, at one point we had a little bit of a break, and I was walking around the campus and I picked up a leaf that I thought was so pretty. I have kept that leaf. I have it in my office, and everyone knows that whatever changes get made in my office, the leaf is not to be touched, because that leaf reminds me of that conference, that seminar, and how much it meant to me, what a difference it made in my life."

So here's a real acknowledgment of the value of that.

Well, this morning, in Ellen Stein's absence, it's an honor for me to introduce to you, those few here who may not have already had the pleasure, Edes Gilbert. Edes, as you will shortly hear, has been a role model and an example for countless members of NAPSG and her influence has, in turn, helped to shape the leadership aspirations of the women and the girls in our schools, as well. Her career as an educator, an administrator, a leader, a mentor, and a friend has touched literally multitudes, professionally and personally.

Let me just give you a sampling of the depth and the breadth of Edes' impact. Over a span of 22 years, she was the head of two schools, Mary Institute in St. Louis and Spence in New York. She served as chair or president of Lesley University in Cambridge, of the New York State Association of Independent Schools, the Headmasters Association, and the Country Day School Headmasters Association. For 12 years Edes served on TIAA-CREF board, working on personnel policy and corporate governance committees. Her leadership included president, for eight years, of Resource Group 175, a firm made up of five principals, all of whom work in areas of executive searches, strategic planning, and governance.

And Edes has not slowed down one bit. Currently, at Resource Group 175, she continues as a consultant and has completed a range of executive searches and provided nonprofit counseling services to a vast variety of boards of trustees. She's also on the New York Board of Teach for America. She's co-chair of the capital campaign of Bay Chamber Concerts in Rockport, Maine, while also chairing the development committee for the Theater Development Fund in New York.

Edes has not only looked both ways, but also full circle. And of course, most relevant today on Edes' belt of notches, I have saved until last that Edes served as president of NAPSG from 1997 to 1999.

In recognition of her remarkable contributions to education in general, and to independent schools in particular, Edes Gilbert is recipient of the NAPSG Outstanding Achievement Award, and I want to read the wording on this award. ***NAPSG Outstanding Achievement Award***

*At the November 2007 meeting of the NAPSG Council, it was proposed and unanimously endorsed that NAPSG establish an award to be made from time to time in recognition of outstanding professional achievement in education, with a particular focus on the education of girls and young women.*

*We are delighted to present this NAPSG Outstanding Achievement Award to Edes Gilbert – Distinguished Head of School, NAPSG President and Honorary member, nationally recognized Consultant, Teach For America New York Board member and College Board President.*

*Edes Gilbert, your career brings the mission of NAPSG into life.*

*We are proud to present you with this  
Outstanding Achievement Award.*



*Ellen Stein, President*

*Presented by NAPSG February 27, 2011*

MS. GILBERT: To say this is a surprise is one of the great understatements. Thank you. Thank you, Burch. Thank you, Bruce. Thank you, all of you who made this happen. This is a huge honor, and I'm so grateful. Thank you very much.

MS. KELLY: A great and well-deserved honor. What a mentor.